

# Procurement Newsletter

## May 2023

- Diversity and Inclusion
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# Procurement Newsletter

We are the Post Office and there is no-one like us. From our travel and financial services, passports to postage, the Post Office network is serving communities across the UK. We have a network of more than 11,500 branches across the UK and every one of our branches is at the heart of its community.

We are introducing a series of quarterly newsletters to our Supplier partners to:

- Raise awareness of our values and the subjects that matter to us.
- Provide news, information and training that will help you to do business with us.
- Help you find opportunities to work with us as we grow and change for the future.

## Diversity and Inclusion

At Post Office, we actively encourage diversity and foster a culture of inclusion. This is important for the growth of our business since we know that diverse teams can lead to greater innovation, a better connection with customers and increased engagement. We expect everyone at Post Office to make both a personal commitment to diversity and inclusion and set a standard for others to follow.

Our people reflect the diversity of the communities in which we live and work, and the customers we serve. The things which make us different are accepted, valued, and celebrated.

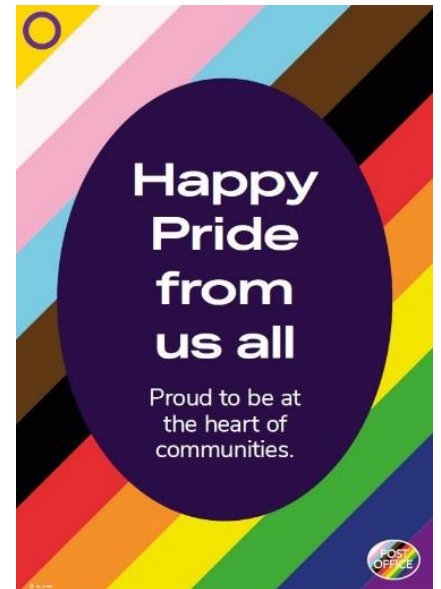
## Pride Month

Pride Month falls in June, the month is marked as part of the celebration of the increased visibility and equality of lesbian, gay, bisexual and transgender people around the world, as well as their allies.

However, it is also still very much about standing up for those people in various parts of the world that do not have the same equal rights, dignity or respect that they should have - all for being who they were born to be.

We are proud to say that Post Office have been attending and supporting Pride marches all over the country since 2018 and we hope we can continue to do so for future Pride events and marches. This year look out for us and say hello in London, Manchester, Chesterfield and Belfast Pride events!

Other things to keep an eye out for are our Pride vans that you may see on the roads. We've also created and shared posters for our branches and postmaster sites to display in their Post Offices during Pride month to show their support for their local Pride events.



## What can suppliers do?

Our Supplier Code of Conduct states our expectation that suppliers should practice diversity and equality agenda in line with the Post Office values - with no discrimination on race, religion and belief, disability, gender reassignment, sexual orientation, age, pregnancy /maternity or marriage and civil partnership.

Your organisation can ensure this through the policies and working practices in your company by including wording to make your commitment clear. You can also review your recruitment, staff mentoring and development processes to reflect these aims.

You can provide networks and resource hubs for colleagues to read about diversity and inclusion, listen to the experiences of others, and to find tools to learn more about this area.

## Additional Resources

London Pride entries are now closed, but if you would like to get involved at Manchester or Belfast, please see the links: <https://belfastpride.com/parade-route/> and <https://www.manchestereveningnews.co.uk/all-about/manchester-pride>

Understanding EDI in the workplace - [Equality, diversity and inclusion in the Workplace | Factsheets | CIPD](#)

Human Rights Internationally [Human rights internationally - GOV.UK \(www.gov.uk\)](#)

<https://www.gov.uk/government/publications/race-in-the-workplace-the-mcgregor-smith-review> Supplier Code of Conduct - <https://corporate.postoffice.co.uk/media/jsokggex/supplier-code-of-conduct2022.pdf>

Newsletter May 2021 – Disability Confidence, <https://corporate.postoffice.co.uk/media/gzhf4she/procurement-newsletter-may-2021.pdf>

### Who do I contact for help?

Please read the guidance on our website <https://corporate.postoffice.co.uk/en/governance/our-suppliers/working-with-us/>



If you require any further advice, please contact [procurement@postoffice.co.uk](mailto:procurement@postoffice.co.uk)