



POST OFFICE LIMITED NOMINATIONS COMMITTEE MEETING
Strictly Confidential

MINUTES OF AN ADDITIONAL MEETING OF THE NOMINATIONS COMMITTEE OF POST OFFICE
LIMITED HELD ON THURSDAY 29 JUNE 2023 AT 100 WOOD STREET, LONDON, EC2V 7ER AT 10:00 AM

Present:

Henry Staunton
Ben Tidswell
Lorna Gratton
Saf Ismail

Chairman (Chairman)
Non-Executive Director (BT) (Chair)
Non-Executive Director (LG)
Non-Executive Director (SI)

In attendance:

Rachel Scarrabelotti
Nick Read
Ben Foat

Company Secretary (RS)
Chief Executive Officer (NR)
Group General Counsel (BF)

Apologies:

None

Action

1. Welcome and Conflicts of Interest

A quorum being present, the Chairman opened the meeting. As the Chairman was in transit, the Committee members **RESOLVED** to **APPROVE** the appointment of BT as Chair for the meeting. The Chair called for the Directors to disclose any conflicts of interest. The Directors declared that they had no conflicts of interest in the matters to be considered at the meeting in accordance with the requirements of section 177 of the Companies Act 2006 and the Company's Articles of Association.

2. [REDACTED]

TABLED and NOTED were the following **confidential and legally privileged materials**:

- (i) A note from N Read to the Committee members dated 28 June 2023; and
- (ii) An Extract from the [REDACTED] ('Report').

Confidential and legally privileged

Key discussion points were as follows:

- [REDACTED]
- LG noted NR's conclusions and agreed [REDACTED]

- [REDACTED]
- BF noted [REDACTED]
 - SI advised [REDACTED]
 - The Chair queried [REDACTED]
 - LG asked [REDACTED]
[REDACTED] The Chairman left the meeting at 10:25;
 - The Chair [REDACTED]
 - LG queried [REDACTED]

RS



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The Committee RESOLVED:

- (i) [REDACTED]
[REDACTED] be and is hereby APPROVED; and
- (ii) [REDACTED]
[REDACTED]
[REDACTED]

3. Any Other Business

[REDACTED]
[REDACTED]
[REDACTED]

NR noted that [REDACTED] would be returned to the Committee for consideration at a later time.

There being no further business the Chair closed the meeting at 10:30.

4. Date of Next Meeting: 26 September 2023.

[REDACTED]

Chair

03/10/2023 12:31

Voting Results for POL NomCo Minutes from 29.06.2023 (approved on 26.09.2023)

The signature vote has been passed. 1 votes are required to pass the vote, of which 0 must be independent.

Vote Response	Count (%)
For	1 (100%)
Against	0 (0%)
Abstained	0 (0%)
Not Cast	0 (0%)

Voter Status

Name	Vote	Voted On
Staunton, Henry	For	03/10/2023 12:31