



[Redacted]

Date
23 August 2024

[request-1151935-6b6ffa42@whatdotheyknow.com](#)

Post Office
100 Wood Street
London EC2V 9ER

Your Ref:

Classification:
Public

Dear [Redacted],

Freedom of Information Request – FOI2024/01070

We are writing in response to your email received by Post Office Limited (“**Post Office**”) on 27 July, which has been dealt with under the terms of the Freedom of Information Act 2000 (“**FOIA**”).

In your email you have requested the information shown verbatim in bold below:

“Nick Read confirmed it must be "galling" for SPM to hear the evidence coming out at the Horizon Inquiry and that POL"would not walk past "dealing with issues of the past.

To that end what documents/emails do you have that contain discussion /advice on the merits of still employing [Redacted] and [Redacted].

[Redacted]

[Redacted]

[Redacted] sits in judgement on what to offer his victims in Compensation.”

We can neither confirm nor deny whether Post Office holds information falling within the description specified in your request, as in this instance, confirming whether or not Post Office holds the information requested would cause the same kind of harm as disclosing the information itself. Therefore, the duty in section 1(1)(a) of the FOIA does not apply by virtue of section 40(5B) of that Act. This statement should not be taken as an indication that the information you requested is or is not held by Post Office.

The reason for this is, whether there have been discussions about the merits of continuing to employ individuals, constitutes personal data and to confirm or deny any such discussions would breach the first data protection principle, which provides that personal data must be processed lawfully, fairly, and in a transparent manner. Confirmation or denial would not constitute 'fair' processing of personal data because employees would not reasonably expect us to reveal to the public, information relating to their contractual or employment matters.

If you are dissatisfied with the handling of this response, you do have a right to request an internal review. You can do this by writing to the address above within 40 working days of receipt of this response stating your reasons for your internal review request or alternatively, by emailing information.rights@postoffice.co.uk.

If, having requested an internal review by Post Office, you are still not satisfied with our response you also have a right of appeal to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113
www.ico.org.uk/foicomplaints

Yours sincerely,

Information Rights Team
information.rights@postoffice.co.uk
<https://corporate.postoffice.co.uk/en/governance/access-to-information/access-to-information/>

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