



[Redacted]

Date  
17 September 2024

[Redacted]  
[Redacted]

Post Office  
100 Wood Street  
London EC2V 9ER

Your Ref:

Classification:  
Public

Dear [Redacted],

**Freedom of Information Request – FOI2024/00978, FOI2024/00979, FOI2024/00980, FOI2024/00982, FOI2024/00983**

We are writing in response to your emails received by Post Office Limited (“**Post Office**”) on 4 July, which have been dealt with under the terms of the Freedom of Information Act 2000 (“**FOIA**”). We apologise for the delay in responding to your request.

In your emails, which we have aggregated, you have requested the information shown verbatim in bold below:

FOI2024/00978: **“Please supply me with all correspondence (including emails) relating to the Chief Executive's remuneration sent from Nick Read to, or received by him from, the following persons:**

**Henry Staunton  
Amanda Burton  
Jane Davies  
Karen McEwan  
Tom Cooper  
Lorna Gratton  
The relevant Postal Affairs Minister(s)  
The relevant Secretary/Secretaries of State**

**between 1 September 2023 and 31 December 2024.”**

**FOI2024/00979: “Please supply me with all correspondence (including emails) relating to the Chief Executive's remuneration sent from Nick Read to, or received by him from, the following persons:**

**Tim Parker**

**Ken McCall**

**Tom Cooper**

**The relevant Group Chief People Officer at Post Office The relevant Postal Affairs Minister(s) The relevant Secretary/Secretaries of State**

**between 16 September 2019 and 15 September 2020.”**

**FOI2024/00980: “Please supply me with all correspondence (including emails) relating to the Chief Executive's remuneration sent from Nick Read to, or received by him from, the following persons:**

**Tim Parker**

**Ken McCall/Lisa Harrington**

**Tom Cooper**

**The relevant Group Chief People Office**

**The relevant Postal Affairs Minister(s)**

**The relevant Secretary/Secretaries of State**

**between 16 September 2020 and 15 September 2021.”**

**FOI2024/00982: “Please supply me with all correspondence (including emails) relating to the Chief Executive's remuneration sent from Nick Read to, or received by him from, the following persons:**

**Tim Parker**

**Ken McCall/Lisa Harrington**

**Tom Cooper**

**The relevant Group Chief People Office**

**The relevant Postal Affairs Minister(s)**

**The relevant Secretary/Secretaries of State**

**between 16 September 2021 and 15 September 2022.”**

FOI2024/00983: **“Please supply me with all correspondence (including emails) relating to the Chief Executive's remuneration sent from Nick Read to, or received by him from, the following persons:**

**Tim Parker**

**Lisa Harrington**

**Tom Cooper**

**The relevant Group Chief People Office**

**The relevant Postal Affairs Minister(s)**

**The relevant Secretary/Secretaries of State**

**between 16 September 2022 and 15 September 2023.”**

We can confirm that Post Office does hold information within scope of request, which pertains to one email regarding Post Office Chief Executive, Nick Read's remuneration.

For your information, annual remuneration details can be found in the Post Office Annual Report & Accounts which are available on the Post Office website [here](#).

A small amount of information has been withheld under sections 40(2) and 40(3A) of the FOIA as the information constitutes personal data relating to other persons. These sections exempt personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would breach any of the data protection principles in Article 5(1) of the UK General Data Protection Regulation (GDPR).

We consider that disclosure of this information is likely to breach the first data protection principle, which provides that personal data must be processed lawfully, fairly, and in a transparent manner. Disclosure would not constitute 'fair' processing of the personal data because Post Office staff involved would not reasonably expect their names, roles and contact details to be disclosed in relation to this request for information.

Please note, we have removed parts of the email that fall out of the scope of your information request, i.e., where it does not relate to Nick Read's remuneration.

If you are dissatisfied with the handling of this response, you do have a right to request an internal review. You can do this by writing to the address above within 40 working days of receipt of this response stating your reasons for your internal review request or alternatively, by emailing [information.rights@postoffice.co.uk](mailto:information.rights@postoffice.co.uk).

If, having requested an internal review by Post Office, you are still not satisfied with our response you also have a right of appeal to the Information Commissioner at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF

Telephone: 0303 123 1113  
[www.ico.org.uk/foicomplaints](http://www.ico.org.uk/foicomplaints)

Yours sincerely,

Information Rights Team  
[information.rights@postoffice.co.uk](mailto:information.rights@postoffice.co.uk)  
<https://corporate.postoffice.co.uk/en/governance/access-to-information/access-to-information/>

**Post Office Limited is committed to protecting your privacy, information about how we do this can be found on our website at [www.postoffice.co.uk/privacy](http://www.postoffice.co.uk/privacy)**