



branchstandards getting it right every time

Conformance with branch standards

Compliance training, cash declarations and
looking after motor vehicle licence (MVL) discs

As you know, Post Office Limited from time to time issues instructions to Subpostmasters under the Subpostmaster Contract about how to operate a Post Office branch properly. These instructions are set out in various documents, including operational instructions and in Operational Focus. For ease of reference, these instructions are referred to as branch standards. The letter from [REDACTED] included with this pack describes a new booklet summarising many elements of branch standards which Post Office has produced to help you meet branch standards in your branch.

With effect from 1 June, Post Office Limited will also introduce some further measures to reflect the cost of non-conformance with those branch standards that deal with:

- > Compliance training
- > [REDACTED]
- > Motor vehicle licence discs.

The detailed requirements for complying with each of these branch standards are as follows:

1. Compliance training

Subpostmasters must properly complete, and ensure that their assistants properly complete, any compliance training required by Post Office Limited by the deadline(s) notified by Post Office Limited.

Compliance training includes mails integrity, financial services compliance, anti-money laundering, telephony, data protection and other regulatory compliance training specified by Post Office Limited from time to time.

[REDACTED]

3. Motor vehicle licence (MVL) discs

Subpostmasters are responsible (a) for the safe keeping and proper handling of all MVL discs at their branch/outreach service and (b) for accurately reporting to Post Office Limited any lost, stolen or spoilt MVL discs in accordance with current instructions from Post Office Limited.

The further measures that Post Office Limited will introduce for non compliance with these branch standards are as follows:

1. Compliance training

Where a Subpostmaster has not ensured that this training has been properly completed by the relevant deadlines, Post Office Limited may take such steps as it reasonably considers appropriate to ensure compliance with this branch standard by the Subpostmaster, including:

- (a) sending reminder letter(s) or other appropriate communications to the Subpostmaster, and/or the branch/outreach service; and/or
- (b) making a reminder phone call to the Subpostmaster, and/or the branch/outreach service: and/or
- (c) after prior notice to the Subpostmaster, sending a Post Office Limited representative to visit the branch/outreach service to ensure that the training is properly completed.

Post Office Limited may require the Subpostmaster to pay Post Office Limited's reasonable costs and expenses of carrying out these steps, including (but not limited to) the costs and expenses of travel, staff time and overnight accommodation where required.

[REDACTED]

3. Motor vehicle licence (MVL) discs

If as a result of any failure by a Subpostmaster to comply with this branch standard, including where a MVL disc has been lost or stolen or not properly accounted for, Post Office Limited has been obliged to pay an amount to the DVLA*, Post Office Limited may require the Subpostmaster to reimburse this amount to Post Office Limited in full or in part.

As at February 2010 the amount which Post Office Limited is likely to seek to recover from a Subpostmaster in respect of a lost, stolen or spoilt MVL disc does not exceed £41.50. Any other caps or limits set out in the Subpostmaster contract no longer apply.

(*DVLA means the Driver and Vehicle Licensing Agency/Driver and Vehicle Agency (in Northern Ireland) or other relevant authority.)



In all cases, these sums/costs to be paid or recovered from the Subpostmaster may either be deducted from the Subpostmaster's remuneration or other sums due to the Subpostmaster or Post Office Limited may invoice the Subpostmaster for them. Invoices must be paid within 14 days of receipt.

These further measures are in addition to any other action Post Office Limited may be entitled to take as a result of the non-compliance. Nothing in the Subpostmaster Contract will limit Post Office Limited's rights under these further measures.

Where a Subpostmaster operates a core branch with outreach services, the further measures described above will apply separately to the core branch and each outreach service.

If Post Office Limited decides to introduce any further measures for other branch standards, or to change the further measures for the branch standards detailed above, it will give Subpostmasters at least one month's written notice. Any such change may be communicated through publications such as Operational focus, or by letter or electronically.

Any reference in this contract note to a Subpostmaster will include a Subpostmistress and an Operator.