

**From:** Henry Staunton <[REDACTED]>  
**Sent:** Monday, November 20, 2023 6:08 PM  
**To:** [REDACTED]  
**Cc:** [REDACTED]; Karen McEwan  
[REDACTED]; Nick Read <[REDACTED]>  
**Subject:** Re: DRR - Final sign-off

The only other point that worries me relates to the disclosure of Nick's salary . In the table we say his salary is £436 K which is fine . We show " nil " under Pension Benefit . However , earlier we say his salary is £244K and show " pensions and benefits " as £71,682 . This is confusing and as I have said before could be hugely criticised for such a high pensions figure . My view is that the table is correct showing his consolidated salary as £436 K . The salary under " Illustrations " should show salary as £ 435,750 as currently but the note on the right should say " Includes pensions and benefits " and NOT say " salary of £244,800 plus pensions and benefits of £71,682 " . Nick's salary is £436 K as in the table .

Henry

Sent from [Outlook for iOS](#)